

St. Luke's Episcopal Church  
Seattle, Washington  
Annual Meeting  
January 18, 2026

Zoom Link:

<https://us02web.zoom.us/j/86730309398?pwd=KOyClOJKZZsg8Rw0uE0u6RTPbIK4v.1>

11:30 Call to order and Opening Prayer

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

11:40 Approval of the 2025 Annual Meeting Minutes  
Appointment of Clerk for the Meeting

11:45 Senior Warden's Report (Debbie Moore)

11:50 Assisting Priest's Report (Brian Gregory)

11:55 Edible Hope Video  
Edible Hope Kitchen Report (Brian Moore)

12:00 St. Luke's Apartments Video  
Property Stewardship & Capital Campaign Report (Barbara Wilson)

12:15 2025 end of year Financial Statement and 2026 Budget (Bill Hoey)

12:25 Appointments to the Bishop's Committee & Convention Delegates

Departing Bishop's Committee this year are: Rebecca Daves and Susan Young.  
Continuing on BC for 2026: Susan Edwards, Gil Greenman, Judy Heinrich, Debbie Moore, Ryan Murphy, Garet Nenninger, Jane Silzer and Bernadette Walcott.

The Candidates for 3 year BC appointment are Allison Crowley and Taylor Holubar.

The candidates for Diocesan Convention delegates are now nominated

12:45 Sharing our Appreciations

1:00 Adjournment

**St. Luke's Episcopal Church, Seattle, WA**  
**Annual Meeting, January 19, 2025**

The meeting was called to order by Canon Britt Olson at 11:35pm

The format of the meeting was hybrid. Keller Davis monitored Zoom. About 40 people attended in person.

Canon Britt explained procedures for voting and appointed Rebecca Daves as Clerk for the meeting.

The Agenda is on page 1 of the PDF annual meeting packet [Link](#)

**Approval of 2024 Annual Meeting Minutes**

[Minutes 2024-01-21 Annual Meeting](#)

- Gil Greenman moves to approve
- Paige Lowe seconds
- Jane Silzer - correction to 2024 minutes, Bill Thatcher is the correct name
- Unanimously approved minutes with above correction

**Senior Warden report (Debbie Moore)**

- 2024 was a time of transition - EHK moved its location, new staff members (musician, EHK community manager + kitchen manager)
- Hosted booth for Ballard Seafood Festival
- Diocesan Convention -> shared redevelopment project and it was well received
- BC retreat led by Ivar Hillesland - ark of the covenant theme. What does Britt need from BC/what does BC need from Britt?
- Bill Hoey as treasurer continues to get the finances back on track
- Meredith Rawls as clerk kept our minutes organized
- BC started meeting in person at Ballard Landmark

**Edible Hope Kitchen report (Britt summarized Daniel Wolff's report - see packet for full detail)**

- Daniel is no longer the Interim Program Director, he's the Program Director (also received a raise to get his compensation to market level)
- Lots of property issues for EHK this year - flooding, fridges, etc!
- The contract with St Paul's UCC was negotiated and finalized. Renovations finalized this week (130k, St Lukes/EHK paid ~125k, St Pauls paid 5k)- pancake Friday is now possible again!
- EHK shut down at St Luke's the day after thanksgiving and the kitchen closed for a week and a half to make the move
- Fewer meals are served at St Paul's location (80 vs 130), Daniel is hopeful this will increase as we go into the summer

### **Property Stewardship (Barbara Wilson)**

- 2024 was a giant year!
- Bridge Housing staff turnover at the beginning of the year
- Transaction finalized April 8th. \$3M deposited with the diocese for future expenses
- May 17th groundbreaking ceremony for the affordable housing building (Interim Bishop Melissa Skelton attended)
- \$175k grant from Trinity Wall Street for affordable childcare in our new building
- Selected a childcare provider partner to help us build out this offering. They select the families with the greatest need for enrollment.
- Met with the city of Seattle to support affordable childcare - feasibility study is the first step.
- Capital Campaign - diocesan kickoff event, follow up meetings with other congregations. Campaign runs through 2026, we are currently at almost  $\frac{2}{3}$  of our goal.

### **Treasurer's report (Bill Hoey)**

- 2024 was expected to be a challenging financial year, with the unknown of when we would move off site.
- 'Worst case scenario' budget was for remaining on site the whole year
- Due to generous gifts, income was higher than expected. Expenses matched our budget, so we ended the year up 9k after paying ourselves back from money we pulled from savings to bridge the cash flow
- EHK invested much from their reserves into the redevelopment of the St Pauls Kitchen
- Property Redevelopment money increased
- 2025 -> rising insurance costs, building maintenance as we stay on site, and the unknown of when we would move. Budget again reflects a large deficit, but we have faith and savings that we will come through the year ok.
- EIN issue - new bank accounts required.
- SLUG money moved to redevelopment
- Many financial system updates made this year - monitoring transactions, backup training and processes for key items like running payroll, documentation of treasurer processes, closing out unused accounts
- Thanks to Rebecca Daves, Jane Frol for their help this year

### **The Bishop's Committee — Election**

- Per bylaws, St. Luke's BC may have 6–12 members
- We have a BC because we are a mission congregation (rather than a vestry that a parish would have). We want to remain a mission as long as we are in the redevelopment process as the diocese helps us get loans/sign contracts. Appointments to the BC are 3 years and will be approved by the Bishop after this meeting.
- Meredith Rawls (one of the best clerks Britt has ever worked with!) and Lynn Mason (on Zoom) are completing 3-year terms
- Debbie Moore appointed by Canon Britt to continue on as Senior Warden after a wonderful first year in the role

- New candidates are Ryan Murphy, Bernadette Walcott, and Gareth Nennering.
  - Gareth is willing to be Junior Warden (role to be elected by BC)
  - Motion to elect the 3 candidates by acclaim - Jo Burkholder. Seconded by Lauren Yoho.
  - Unanimously approved.
- BC to meet straight after the annual meeting concludes today.

### **Diocesan Convention Delegates — Election**

The 2025 [Diocesan Convention](#) will be held online on Saturday October 25  
St. Luke's may elect two delegates and two alternates

Delegate candidates - Meredith Rawls, Gil Greenman, Jo Burkholder  
Alternates - Bernadette Walcott, Barbara Wilson

Britt recommends we elect more people than we need and we will sort it out in October.

Motion to elect Jo, Meredith, Gil to Diocesan Convention by acclaim - Judy Heinrich. Seconded Ryan Murphy.

- Unanimously approved.

Motion to elect Barbara and Bernadette as alternated by acclaim - Mike Heinrich. Seconded Bill Thatcher.

### **Sharing our Appreciations**

- Lauren Yoho - thanks for everyone's support to their family this year as Ruby was born!
- Eric & Nancy - thanks to Bernadette for her help getting them started supporting EHK
- Susan E - Civil Rights Pilgrimage, prayer group, so thankful for everything the church does!
- Brian Moore - Emilie Han's service as the Kitchen Manager. She made serving as a volunteer a joy! She will be missed (and is preaching next Sunday!!)
- Bernadette - Brian and Debbie always show up to support EHK when needed
- Lynn Mason - tech people who allow for online participation in Sunday services. Thank you for the prayer for those who can't take communion every week. Thank you for waving to the camera!
- Judy - thank you to the parents for bringing small kids! To Barbara Wilson for all of her work on the property project. Britt's sermons
- Jane Silzer - Theresa our new musician! Barbara for her stewardship of our big project.
- Elizabeth Murphy - everyone for being so welcoming as she returned with a new baby. Barbara Wilson - for the depth of knowledge she brings to the development project.
- Jo Burkholder - so thankful to be able to discuss the community and mission of St Luke's at the Diocesan Council
- Canon Britt - Mary Anderson (currently a chaplain on a cruise ship), Peter Rodgers, Rody Rowe - associate clergy. Vince - seminarian. Preachers - Kristen, Ryan, Bryon and others. Altar Guild - Bernadette and Jo.

- Bernadette - Andrew EHK volunteer. He has moved away but he has not forgotten EHK
  - he's ordering and sending the kitchen frequently used items
- Daniel, Emilie, Brian Bennet, new staff
- Meredith - acceptance of child chaos in Sunday services

Britt is eligible for a 3 month sabbatical in 2025. She's not planning to take this due to how hectic this year is likely to be. She would like to take 1 month of sabbatical in 2025, 2026, and 2027 instead. \$25k set aside to cover clergy for the sabbatical period. Britt has identified an excellent candidate to cover the weeks she is gone.

Meeting with Bishop and Canon to the Ordinary about hiring a new person, ordained or non ordained, who can support additional programming for kids and adults. Please pray that we find the right person for this role!

The meeting closed in prayer by Canon Britt at 12:39pm.

## Senior Wardens Report 2025

Much has happened at St. Luke's this year. One of the most visible is that the St. Luke's apartments officially opened for residents! An awesome video was made by Eli VanderBilt, which you have the chance to see today. Thank you Eli!

Edible Hope is operating at St. Paul's and continues its mission to feed breakfast to people 5 mornings a week under the capable management of Nick Gardner and numerous volunteers.

We continue to occupy a space we thought we'd be leaving last year and we continue to stay strong in our gatherings. The Bishop's Committee held a retreat in September and talked about many things but one important item was how do we keep the neighborhood informed of what we are doing. As we move off site, how do we make sure the community knows we are still a strong presence in the area and that we will be back in our new space soon? The committee will continue to work on that this year.

We hired an Assistant Priest, Fr. Brian Gregory. Through his work and the work of many others we now have a strong Sunday morning children's program and a 20's, 30's and 40's group that is meeting monthly. Hiring Fr. Brian enabled Canon Britt to take a well earned sabbatical to Thailand in November.

Bill Hoey and team keep our finances on track. We established a Finance Committee this year which makes recommendations to the Bishop's Committee as to how to manage our finances.

Thank you to Bernadette Walcott, Judy Heinrich, Susan Edwards, Bill Hoey, Ryan Murphy, Jane Silzer, Rebecca Daves, Susan Young, Gil Greenman, and Garet Nenninger who comprised the 2025 Bishops Committee.

Thank you all for continuing to value feeding people in body, mind and spirit with the love of God, in the name of Jesus, and by the power of the Holy Spirit.

As we celebrated Christmas Eve in the 100 year old chapel I witnessed a moment that to me signified the many things that have happened this year at St. Luke's. As the lights were turned off and we lit candles Canon Britt and Fr. Brian met at the middle of the altar and shared their candle light. So wonderful to have two such awesome people leading our congregation into 2026.

Debbie Moore, Senior Warden

# Junior Warden - Annual Meeting 2026

The Junior Warden is an officer of the St. Luke Bishop's Committee responsible for coordinating grounds and facilities upkeep, maintenance, and repair with the Vicar, Office/Facilities Manager, the Groundskeeper, and the Caretaker. As part of the Bishop's Committee, I work with the Vicar and the rest of the committee to review budgets and issues, and support the mission of our church through its facilities. I also do a fair amount of hands-on maintenance, repair, and upgrades to the facilities. I have just completed my first consecutive year as Junior Warden, though I have served as Junior Warden in the past.

Shawn Magness started as our Groundskeeper in August, and Brian Bennett has continued to serve as our Caretaker. They work on groundskeeping, security, and basic maintenance on the St. Luke campus, and work with the Facilities Manager when we need to hire professionals for certain tasks. Given the age of our buildings and the size of our grounds, there is always upkeep and repair to do. They have both been exceptional in their care of our buildings and grounds.

With the planned campus redevelopment, our goal now is to maintain the existing structures in a safe manner with as low a cost to resources as we can manage. As we look forward to the rest of St. Luke's redevelopment project, we plan to continue to maintain and repair St. Luke's facilities in a cost-effective way.

Garet Nenninger, Junior Warden

## Assisting Priest Report

It is hard to believe that I have been at St. Luke's for six months at the time of the 2026 Annual Meeting. These last months have confirmed for me – and hopefully for you – this is the right congregation for me! St. Luke's is a congregation with a clear sense of who and what it is, and we put our beliefs about God into tangible action in the world around us. Being a part of that as the Assisting Priest is a joy and an honor.

Since being called to St. Luke's, and continuing into 2026, my work has primarily been focused on two areas: Children's Formation and connecting with our neighborhood. In September, we kicked off Children's Formation (i.e., Sunday School) on Sunday mornings for our kids. With the assistance of some amazing volunteers, Alice Rowe, Judy Heinrich, and Nancy Brandt-Erichsen, we have engaged the children of St. Luke's in conversations and activities about God, faith, and church. In the fall, we did an eight-week series on "Exploring the Eucharist," learning about how and why we worship in the Episcopal Church. As a result of this, we now have acolytes who will assist in worship at St. Luke's!

We have 10 children who have been regular in Children's Formation and another 6 who are childcare-aged. This group of children and families is a great "critical mass" that ensures visitors and newcomers to St. Luke's with children have a place to connect and programs with which their children can engage. The hardest part is getting things started and we have already done that! This group of children also means we have space to grow with them as they move from Children's Formation to an eventual youth group. As I have consulted with many churches over the years about starting or strengthening their youth groups, I have often said, "If you want a strong youth group, grow your nursery." Our children at St. Luke's are developing friendships, building a foundation of faith, and building relationships with adults in the congregation that will only strengthen and deepen over time. I look forward to the coming years of faith formation at St. Luke's.

Apart from Children's Formation, I have focused a good amount of my time on connecting with our community and sharing the story of St. Luke's with our neighborhood. This included the Ballard Pet Celebration and Blessing of the Animals. The 2025 event included 12 local pet-related non-profits and businesses that highlight the care of animals in our world. As the organizer and being present at the event, St. Luke's was able to connect with neighbors. Many non-church members came to the event specifically for the Blessing of Animals.

I have also been working on redesigning the St. Luke's website to better share the story of who St. Luke's is and what St. Luke's does with our community. We have an amazing story to tell of faithfulness, action, and hope that many are longing to hear. In the coming months, look out for a new website that was crafted with insight from the Bishop's Committee about what makes St. Luke's unique, our core identity, our mission, and how we share that with our community.

2025 was a busy year of getting settled at St. Luke's and getting our children's programs up and running. I am looking forward to 2026 and beyond so that we can deepen our formation programs and connect in new and intentional ways with our neighborhood as we live into our vision of forming Beloved Community and our mission of feeding people in body, mind, and spirit!

Rev. Brian+

## Edible Hope Kitchen year-end report for 2025

Nick Gardner, EHK Program Director

1.12.26

It has been a year of transition at EHK. Through it all, the incredible volunteers that make up the heart and soul of EHK have continued to fulfill our commitment to our guests. Edible Hope's mission is to feed people in Mind, Body and Spirit, and indeed, this year we have done that to the best of our ability. We served more than 43,000 meals in 2025. Guests are invited to come 5 days a week, to stay for up to 2 hours, and to eat as much as they need.

This is our first year in the basement of St. Paul's UCC. This is a strong partnership that has enabled EHK to continue. St. Paul's parishioners, and especially their pastor Kerri Berlin have gone to bat for us on countless occasions, and we're really grateful for their support.

While many residential neighbors welcomed our good-works ministry, some expressed strong opposition to our program's relocation. Despite a rocky first few neighborhood meetings, the limited number of adverse incidents and our prompt and professional response have garnered trust with the neighborhood. Our leadership meets once a month with City Council member Dan Strauss, Kerri Berlin from St. Paul's, members of the CARE team, and concerned neighbors.

Our numbers were initially down after relocation, but guests adjusted their routines in order to find us, and we've actually exceeded the number of meals served in 2024 this year. Our "main courses" served jumped from 27.7k to 29.3k. (Add the toast and oatmeal meals and we're at 43.4k).

We created a new position at the end of 2024—the Community Manager. Andy Basinger accepted the role, and has been a great fit. He has a background in security. As he has developed skills working with our unique population, his compassion, patience and willingness to meet our guests where they are shines. He has kept EHK safe, furthered our mission, and been a good face of EHK in our new home at St. Paul's.

In January Nick Gardner filled Emilie Han's role (Kitchen Manager) after she went off to grad school. When Daniel Wolff left the Program Director role in May, the Advisory Board decided to consolidate the Kitchen Manager and Program Director roles and have Nick fill both. Nick started the year with some rigorous volunteer outreach and volunteer development, as well as professionalizing the kitchen and our food procurement systems. He then shifted focus to fundraising. Nick has been involved in City, County, and State advocacy, advocating for more money to go to meals programs as Seattle's homelessness and hunger crisis worsens.

We hosted two fundraising events. At a small donor gratitude dinner at St. Paul's in the spring, we raised \$80,000. In the fall, we welcomed more than 170 people to Old Stove brewery for our Annual Auction where we raised \$102,000. All told, at the end of the year we raised about \$315,000 dollars, mostly from generous donors, but from a few grants and other sources as well. Our expenses were \$270,000 dollars, so we're ending the year 45k in the black.

There are many heartening aspects of this job. Daily, we hear gratitude—expressions like "this place is keeping me going," or "best breakfast around," or "this is the only place where people treat me like a person." I get to work every single day with passionate, caring, tough volunteers

who give so much to support and dignify their most vulnerable neighbors. Perhaps the most uplifting part of this work is the instances when a former guest drops by the kitchen and lets us know that they haven't been by recently because they got a job, or positively reconnected with an estranged family member, or qualified for a housing program. This doesn't happen everyday, but when it does, I wish everyone at St. Lukes could be there to hear it. The immense support St. Luke's and its parishioners offer EHK is immeasurable. This is a special church, and everyone in the congregation plays their part in nourishing our neighbors, and serving as a bridge to stability for people who have so little stability in their life. I am so proud to be part of this organization.

Nick Gardner  
EHK Program Director

**Current EHK Advisory Board:**

Britt Olson, Brian Gregory, Julia Hunter, Ryan Pemberton, Brian Moore, Ann Beck, Jody Sullivan, Brad Daley, Tom Bernard, Carol

**Overview of Financials for 2025:**

	Jan	Feb	March	April	May	June
<b>Net Raised</b>	8,198	3,715	2,087	11,847	65,157	29,386
<b>Spent</b>	24,535	20,028	23,527	20,279	26,517	21,645
<b>Difference</b>	-16,336	-16,313	-21,439	-8,431	38,640	7,740
<b>Reserves</b> (as of last day of the month)	115,529	99,216	77,777	69,465	107,986	114,287

CONTINUED	July	August	Sept	October	November	December	EOY total
<b>Net Raised</b>	1,676	24,117	44,157	43,797	51,557	28,997	<b>314,696</b>
<b>Spent</b>	21,857	23,174	19,675	22,238	22,345	23,698	<b>269,522</b>
<b>Difference</b>	-20,181	943	24,482	21,559	29,212	5,298	<b>45,174</b>
<b>Reserves</b> (as of last day of the month)	95,545	96,488	120,970	142,530	171,742	177,041	

**Main course meals over the last few years:**

	2022	2023	2024	2025
Total	18,640	22,596	27,725	29,333

## Another big year in St. Luke's Redevelopment!

In 2024 we were breaking ground for family focused affordable apartments. In 2025 St Lukes Apartments were completed and residents have begun moving in. These studio, one, two and three-bedroom units are available for those making less than 50-60% of the median income. Families are moving out of cramped accommodations or even vehicles into units with floor to ceiling windows, upgraded finishings and well designed space with amenities like parking, a community room, Family Works Resource Center and a rooftop with incredible views.

St. Luke's children donated books and games, which we've set up in the community space for residents. We also helped connect residents with furniture and household goods. We joined their community for pizza and invited them to carols and the pageant at Christmas. We look forward to a Grand Opening Ceremony on February 11, 2026.

Work continues on developing affordable childcare for the new St. Luke's church space. Launch, a longtime leader in this area, signed an MOU to operate three classrooms, to be shared with St. Luke's on evenings and weekends. When the second building begins, we will apply for grants which give preference to affordable childcare projects near affordable housing.

Our current developer is in negotiation with a company who is interested in taking over our project. None of the terms of our agreement will change. We cannot identify them until their due diligence is complete, but they are enthusiastic about working with a church. Should everything check out, they are planning on breaking ground for our 206 unit apartment complex a new church space in June, 2026. They propose to complete construction in 24 months.

Our plan will be to move into rented space at Ballard First Lutheran Church on the corner of NW 65th and 20th NW. We will have a house for our operations and storage and use of worship and program space with our Lutheran friends.

We often say the Holy Spirit works overtime at St. Luke's. This unexpected possibility is but another example.

The Capital Campaign now has \$2,000,000 in cash and pledges. Half of that comes from this small congregation. Many gave sacrificially. Only another \$500,000 is needed to reach our goal.

Many details await us. Please continue to keep St. Luke's Apartments and their residents and the second building with another 42 workforce and just over 160 market rate housing, along with new space for St. Luke's. Thank you for your support.

In gratitude,  
Barbara Wilson, Chair  
St. Luke's Property Stewardship Team

## **Saint Luke's Episcopal Church - 2026 Annual Meeting - Treasurer Report**

Treasurer - Bill Hoey

In recent years, as St. Luke's has prepared to vacate the property for redevelopment, we have been challenged with operating budget deficits due to lost building revenue, ongoing maintenance and property costs, and increases in general operating costs.

The deficit challenges continue in 2026, but the BC and Property Stewardship Team have been actively and intentionally preparing to manage these deficits by increasing Reserve funds and including support for church operations as part of the Redevelopment project. At the end of 2025, the balance in General Reserves is \$590,000, which includes \$260,000 specifically earmarked to cover Operating Costs during the Redevelopment transition. For comparison, in December 2020, the balance in General Reserves was about \$86,000.

In 2025, the budget forecasted an operating deficit of -\$56,633. The actual operating deficit was \$61,359.67, and the 2025 budget was balanced by using Reserves intended for that purpose.

The 2026 budget forecasts an operating deficit of \$114,000, an increase primarily due to investing in staff to support St. Luke's through the Property Development project and into the future. The majority of the 2026 deficit will be balanced by the money in General Reserves earmarked for Operating costs.

Congregational support is critical to the financial health of St. Luke's, and on behalf of the BC and the Finance Committee, we thank you for your support and ask for your prayers during this transition.

Other notable items in 2025:

- St. Luke's formed a Finance Committee to increase involvement and oversight of church finances.
- Interest bearing accounts and CD's were reinvested to mitigate the risk of exceeding the federal deposit insurance limits at a single financial institution.
- Investments earned over \$80,000 in 2025 for Saint Luke's, the Redevelopment project, and Edible Hope Kitchen.
- Completed the annual financial review with minor comments.

2026 Budget On Site - St. Luke's Episcopal Church		
		Meals column references EHK Budget Tab
	<b>Admin</b>	<b>Meals</b>
<b>Revenue</b>		
4000 REVENUE		
4010 Christmas		\$0
4060 Other	\$25,000	\$0
4070 Building Use	\$0	
4080 Plate	\$2,500	
4090 Pledge	\$195,000	
4091 Fees	-\$1,500	-\$500
4092 Non-Pledge	\$25,000	
4095 Grant income	\$50,000	\$25,000
4201 Meals ministry donations		\$250,000
4050 Interest and Dividends	\$25,000	\$4,000
Ground Lease Income	\$0	
Transfers from Assessed Reserves	\$60,000	
<b>Total 4000 REVENUE</b>	<b>\$381,000</b>	<b>\$278,500</b>
<b>Expenditures</b>		
<b>5000 Payroll Expenses &amp; Taxes</b>	<b>\$374,930</b>	<b>\$131,039</b>
5300 Outreach		
5301 Diocesan Convention	\$300	
5304 Meals Program		\$65,000
5305 Other Christian Support		
5310 Inter-dept Transfer to St. Lukes	-\$12,000	\$12,000
<b>Total 5300 Outreach</b>	<b>-\$11,700</b>	<b>\$77,000</b>
5400 Property Expense		
5402 Equipment and Furniture	\$500	\$7,000
5403 Grounds Maintenance	\$500	\$0
5404 Insurance	\$14,000	
5405 Janitorial Services	\$3,000	\$20,000
5407 Property Taxes	\$7,000	
5408 Repairs and Maintenance	\$5,000	\$4,000
5409 Building improvements (St. Paul's)	\$0	\$0
5410 Utilities	\$20,000	\$0
5450 Property exp - Ballard Alliance	\$4,500	\$0
Rent to Ballard First & St. Paul's UCC	\$12,000	\$36,000
<b>Total 5400 Property Expense</b>	<b>\$66,500</b>	<b>\$67,000</b>
5500 Office Expense		
5501 Advertising and publicity	\$1,000	\$1,250
5502 Bank Fees / Miscellaneous	\$1,000	\$0
5503 Consultant	\$500	\$0
5504 Copier	\$3,000	\$0
5505 Equipment	\$1,000	\$0
5506 Postage	\$500	\$250
5507 Supplies	\$1,200	\$250
5508 Telephone/Comcast/REALM	\$6,000	\$0
5509 Website	\$2,500	\$0
5510 Library	\$150	\$0
<b>Total 5500 Office Expense</b>	<b>\$16,850</b>	<b>\$1,750</b>
5600 Worship Expense		
5601 Altar Flowers		
5602 Clergy	\$500	
5603 Education	\$500	
5604 Fellowship	\$2,000	
5605 Music	\$2,000	
5607 Worship Supplies	\$1,500	
5608 Hospitality	\$1,000	\$250
5615 Mileage	\$750	\$500
<b>Total 5600 Worship Expense</b>	<b>\$8,250</b>	<b>\$750</b>
5800 Christian Ed and Luke's Kids		
5801 Sunday School	\$250	
5820 Nursery	\$0	
5901 Luke's kids - Equip / Materials	\$0	
5905 Background checks	\$100	\$0
<b>Total 5800 Christian Ed and Luke's Kids</b>	<b>\$350</b>	<b>\$0</b>
5950 Misc	\$0	
6500 Assessments	\$40,000	
<b>Total Expenditures</b>	<b>\$495,180</b>	<b>\$277,539</b>
<b>Net Revenue</b>	<b>-\$114,180</b>	<b>\$961</b>

# **St. Luke's Finance Committee - 2025 Annual Report**

The St. Luke's Finance Committee is a new committee formed in 2025 to help navigate the details of St. Luke's growing financial resources. Over time, the finances of St. Luke's have become increasingly complex with generous donations for the redevelopment project, as well as growth of the congregation, with new members and new staff. These are wonderful blessings and St. Luke's financial stewardship and capacity is growing alongside to support and simplify the Bishop's Committee's many duties.

Members of the Finance Committee in 2025 include (alphabetically):

- Rebecca Daves, Bishop's Committee Liaison
- Jane Frol, former St. Luke's Treasurer
- Brian Gregory, Assisting Priest
- Bill Hoey, Current St. Luke's Treasurer
- Debbie Moore, Bishop's Committee Liaison
- Britt Olson, Vicar of St. Luke's
- Katy Tassery, Committee Chair
- Barbara Wilson, Redevelopment Committee Chair

In 2025, the team established and met monthly. First, we got clear direction on the purpose and goals, and the reason we were forming. Regular duties include monthly review of financial statements (including statement of financial position, budget to actuals and income statements), assistance preparing the annual upcoming budget, and coordinating the annual financial audit of St. Luke's. All materials reviewed by the Finance Committee are then reviewed and approved by the Bishop's Committee.

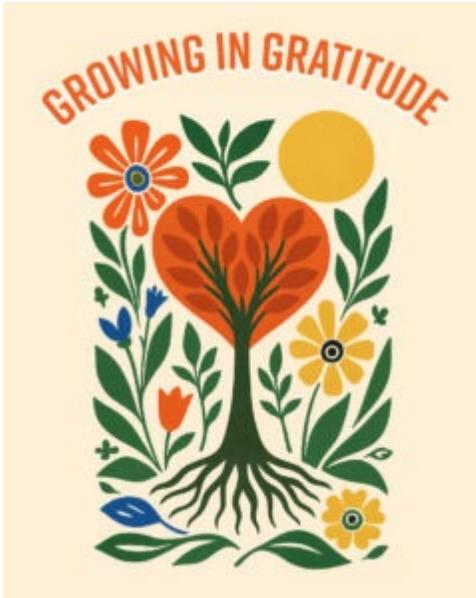
The group also spent time interviewing and eventually recommending a financial advisor at Edward Jones for a new investment account: the "St. Luke's Investment Fund." We selected a professional financial advisor to maximize investment returns while minimizing risk with full FDIC insurance coverage. Hiring a financial advisor allows the Bishop's Committee and other leaders to step back from making one-off decisions about investment of funds in CD's, and instead review the entirety of resources stewarded, holistically. The bulk of this fund consists of contributions for the redevelopment construction project.

We are looking forward to 2026, with new challenges and opportunities on the horizon. New members welcome! Come join the fun!

Katy Tassery, Chair

## Giving and Gratitude Team Report

### St. Luke's Annual Meeting on 1/18/26



St. Luke's Annual Giving Campaign for 2025 focused on the theme of **"Growing in Gratitude"**. We chose this theme to center this year's campaign in gratitude for all God is currently doing in and through our community at St. Luke's. This is such an exciting time at St. Luke's with the addition of our new Assistant Priest Brian this summer, the new Sunday morning children's formation classes that started in September, and the completion of the affordable housing at St. Luke's apartments in October!

**Our 2025 Campaign** – overseen by the Gratitude and Giving Team (Jane Silzer, Graham Crawbuck, Jo Burkholder, Barbara Wilson, Britt Olson and Brian Gregory) – **included:**

- Beautiful artwork illustrating our "Growing in Gratitude" theme created by Madeline Heinrich (Mike and Judy's granddaughter).
- A kick-off event on September 28, 2025.
- Letters to the St. Luke's mailing list explaining the campaign and soliciting participation.
- A visual representation of our "Growing in Gratitude" theme via a canvas hung in the sanctuary to which both our children and adults added words and drawings illustrating what they were grateful for at St. Luke's.
- Gifts of books from our children for the new residents of St. Luke's Apartments.
- St. Luke's newsletter articles focused on the campaign.
- Sunday morning talks from Jane Silzer, Graham Crawbuck, Barbara Wilson, Jo Burkholder, and Paige Lowe.
- A delicious Celebration Luncheon on October 26, 2025 to cap off the campaign and thank the congregation for their continued generosity.

**As a result, we received "estimate of giving" cards totaling \$196,135 for the ongoing work of St. Luke's in 2026. This equals \$13,365 more than the previous year and includes "estimate of giving" cards from eight new people!**

If you have suggestions regarding the ongoing efforts of the Gratitude and Giving Team, please share them with us.

Gratefully,

Jane Silzer

Giving and Gratitude Team Chair